

The information below demonstrates how our completers a) contribute to P-12 student-learning growth **AND** (b) apply professional knowledge, skills, and dispositions. This is a measure of employer satisfaction and candidate impact on student learning. The rating is 80% classroom observation by the employer and 20% student growth scores.

HEDI Scores of Initial Teacher Education Program Completers that are employed as “Teachers of Record”  
 Three Years After Program Completion  
 Note: must be employed at least 1 full school year

This is a measure of employer satisfaction and candidate impact on student learning. The rating is 80% classroom observation by the employer and 20% student growth scores.

	<b>Class of 2020-2021 Undergraduate</b>	<b>Class of 2020-2021 Graduate</b>	<b>Class of 2021-2022 Undergraduate</b>	<b>Class of 2021-2022 Graduate</b>	<b>Class of 2022-2023 Undergraduate</b>	<b>Class of 2022-2023 Graduate</b>
<b>Rating</b>	N=2	N=4	N=4	N=5	N=2	N=6
<b>Highly Effective</b>	100.00%	75.00%	50.00%	40.00%	100.00%	66.67%
<b>Effective</b>	0.00%	25.00%	50.00%	60.00%	0%	33.33%
<b>Developing</b>	0.00%	0.00%	0%	0%	0%	0%
<b>Ineffective</b>	0.00%	0.00%	0%	0%	0%	0%