

### Three year Satisfaction of Employer Information

The following information is gathered from the Three Year Alumni Survey.

Q2: How many years have you served in your current position?

The response to this question reflects employer satisfaction as a result of retention in the position.

<b>Undergraduate</b>				
	Class of 2018-19	Class of 2020-21	Class of 2021-22	Class of 2022-23
<b>Rating</b>	N=5	N=10	N=5	N=3
<b>Mean</b>	2.9	2.01	3.00	2.5
<b>Median</b>	3.0	2.00	3.00	2.5
<b>Mode</b>	3.0	1.00	3.00	N/A
<b>Range</b>	.5-3.5	1.0-3.10	3.0-3.0	2.0-3.0

<b>Graduate Initial</b>				
	Class of 2018-19	Class of 2020-21	Class of 2021-22	Class of 2022-23
<b>Rating</b>	N=7	N=11	N=15	N=14
<b>Mean</b>	3.0	2.95	2.81	2.42
<b>Median</b>	3.5	3.00	3.00	3.00
<b>Mode</b>	3.5	3.00	3.00	3.00
<b>Range</b>	2-35	2.0-3.10	1.0-3.1	0.5-3.5

Q3: If you work in a school system with tenure, what is your tenure status?

The response to this question reflects employer satisfaction as a result of retention in the position and progress toward tenure.

<b>Initial Undergraduate</b>				
<b>Tenure Status</b>	Class of 2018-19	Class of 2020-21	Class of 2021-22	Class of 2022-23
	N=6	N=10	N=5	N=3
<b>Not in a Position Leading to Tenure</b>	16.67%	30.00%	20.00%	0.00%
<b>School Does Not Have Tenure</b>	0.00%	0.00%	0.00%	0.00%
<b>Progressing Toward Tenure</b>	66.67%	60.00%	80.00%	100%
<b>Have Tenure</b>	16.67%	10.00%	0.00%	0.00%
<b>Denied Tenure</b>	0.00%	0.00%	0.00%	0.00%

<b>Initial Graduate</b>
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<b>Tenure Status</b>	<b>Class of 2018-19</b>	<b>Class of 2020-21</b>	<b>Class of 2021-22</b>	<b>Class of 2022-23</b>
	N=7	N=11	N=15	N=13
<b>Not in a Position Leading to Tenure</b>	0.00%	0.00%	20.00%	15.38%
<b>School Does Not Have Tenure</b>	28.57%	54.55%	26.67%	30.77%
<b>Progressing Toward Tenure</b>	42.86%	45.45%	46.67%	46.15%
<b>Have Tenure</b>	28.57%	0.00%	6.67%	7.69%
<b>Denied Tenure</b>	0.00%	0.00%	0.00%	0%