

Niagara Conference on Workplace Mobbing July 22-24, 2024

Day 1 – Monday, July 22, 2024

All daytime sessions in Dunleavy Hall 127, Niagara University

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| 8:00am-8:30am | Free transportation to Niagara University from DoubleTree Hotel, 401 Buffalo Ave, Niagara Falls, New York |
| 8:30am-9:00am | Check in at registration desk in Dunleavy 127 |
| 9:00am-10:00am | Opening session: the conference agenda
Chair: Richard Peltz-Steele, University of Massachusetts Law School
Welcome from Father James Maher, President, Niagara University
Greetings from abroad:
From Gorazd Mesko, University of Maribor, Slovenia
From Ian Pace, City University, London, UK
From Florencia Peña Saint-Martin, National School of Anthropology and History, Mexico DF
Welcome from Herbert Richardson, Founder/Lektor, Edwin Mellen Press
Group photo |
| 10:00-10:10am | Short break , coffee and juice |
| 10:10-11:15am | Conceptualization and Measurement of Workplace Mobbing
Chair and presenter: Qingli Meng, Niagara University: “How Mobbing Differs from Bullying”
Becky Pearson, New Mexico State University, Las Cruces: “From Experience to Expertise: Naming, Framing and Claiming Workplace Mobbing as Part of an Individual and Campus Biography”
Emily Godbey, art historian, Iowa: “The Art of Mobbing: Francisco Goya’s Visual Documentation of the Bullfight” |
| 11:15-11:25am | Short break , coffee and juice |
| 11:25am-12:25pm | Case studies from Mellen Press
Chair: Kenneth Westhues
Herbert Richardson, Founder/Lektor, Edwin Mellen Press: “Explores the Phenomenon of Cybermobbing using a case-studying approach”
Kimberly Lewis, educator near Buffalo NY: “A Scholar Cut Down, a Son Lost.”
Martin Sawma, independent scholar: “Administrative Mobbing in a Graduate School, a Case Study” |
| 12:25-1:25pm | Complimentary light lunch |
| 1:25-2:25pm | The current context – unions and administrations |

Chair: Qingli Meng, Niagara University
Peter Wylie, University of British Columbia, Okanagan: "Shoot the Messenger: A Personal Account of Academic Mobbing on a Canadian Campus"
Gina Hanson, California State (San Bernardino), "'You Can't Sit with Us': Mobbing in Academic Labor Union Work"

2:25-2:35pm

Short break, coffee and juice

2:35-3:35pm

The current context – politics and student power

Chair: Walter DeKeseredy, West Virginia University
Janice Harper, independent scholar, anthropologist, "The Brave New World at Work: from the Me-Too Movement to Donald Trump, Political Litmus Tests Transform the Workplace"
Eve Seguin, UQAM, "Students and the Worsening of Academic Mobbing"

3:35-3:45pm

Short break, coffee and juice

3:45-4:45pm

The current context – gender politics

Chair: Joseph Donnermeyer, Ohio State University
Walter DeKeseredy, West Virginia University, "Hidden Toxicity: Psychological Abuse in the Academy"
Kerstin Hecker, Pacifica Graduate Institute, "Behind Closed Doors: On Covert Aggression and the Abuse of Power by Women in the Workplace"

5:00-5:30pm

Free transportation to DoubleTree Hotel

5:30-7:00pm

Informal reception for attendees and their spouses at the DoubleTree (Room Cascade A)

Day 2 – Tuesday, July 23, 2024

All daytime sessions at Dunleavy Hall 127, Niagara University; dinner in the evening (cost included in registration fee) at DoubleTree Hotel

8:00-8:30am	Free transportation to Niagara University from DoubleTree Hotel, 401 Buffalo Ave, Niagara Falls, New York
8:30-9:00am	Coffee, muffins or croissants
9:00-10:00am	What has been learned so far Chair: Richard Peltz-Steele, University of Massachusetts Law School Caroline Crawford, University of Houston: “Supporting Others While Surviving as a Target: Community Supports and Jousting with Windmills” Kenneth Westhues, University of Waterloo: “Top Twenty Takeaways from Research on Mobbing”
10:00-10:10am	Short break, coffee and juice
10:10-11:10am	Mobbing in industries and disciplines Chair: Qingli Meng, Niagara University George Triantafyllou, University of Crete: “Mobbing in the Hospitality Industry: Recent Evidence from Greece” Joseph Donnermeyer, Ohio State University: “Disciplinary mobbing: exclusion from an academic field”
11:10-11:20am	Short break, coffee and juice
11:20am-12:20pm	The key role of leadership Chair: Peter Wylie, University of British Columbia, Okanagan Ann Marie Flynn, Columbia University, “Executive Action as the Cure: the Essential Role of University Leadership in Mobbing Prevention” Burcu Erdemir, Bahcesehir University, Turkey, “Unethical Leadership- Originated Mobbing in Academia: A Turkish Case Study”
12:20-1:20pm	Complimentary light lunch
1:20-2:30pm	Mobbing, Academic Freedom, and Tenure Chair and presenter: Rick Peltz-Steele, University of Massachusetts Law School, “The Failure of Academic Freedom to Protect Mobbing Victims” Robert Ashford, Syracuse University: “Mobbing, Bullying, Academic Freedom, and Tenure” Frances Widdowson, Mount Royal University: “Woke-ism and Mobbing: my Firing from Mount Royal University”
2:30-2:40pm	Short break, coffee and juice
2:40-3:40pm	Toward remedy and prevention of workplace mobbing

Chair: Eve Seguin, UQAM
Karen Moustafa Leonard, "Why Mobbing?"
Maritza Reyes, FAMU, "A Self-Represented Attorney's Experience with Workplace Mobbing as Part of Her Federal Case Strategy"
Mingda Huo, "When do you fight and when do you flee from the bully? The role of emotional response to bullying for employee effectiveness"

3:40-3:50pm

Short break, coffee and juice

3:50-4:30pm

Organizational meeting: toward an Association for Researchers on Workplace Mobbing (ARWM)

Chair: Qingli Meng, Niagara University

4:30-5:00pm

Free transportation to DoubleTree Hotel

6:00-8:30pm

Dinner for conference registrants at the DoubleTree Hotel (Room Cascade A). Cost included in conference registration fee. With advance notice and payment of \$50 per guest, registrants are welcome to bring spouses or other guests to this dinner. Brief remarks by Kenneth Westhues, University of Waterloo, and Tim Ireland, Provost, Niagara University

Day 3 – Wednesday, July 24, 2024

8:00am	Pick up at DoubleTree Hotel for complimentary tour of Niagara Falls, the Niagara River Gorge, and historic and heritage sites of the Niagara Frontier.
8:00am-2:00pm	Itinerary of the tour includes a cruise (raincoats provided) on the world-famous Maid of the Mist, which has been carrying visitors to the base of the falls since 1846. Other possible stops on the tour, depending on weather, include Whirlpool Park, the Niagara Falls Underground Railway Heritage Center, the Niagara Power Vista, the town of Lewiston, and Old Fort Niagara, still intact, well-built by the French exactly 300 years ago.