## Three year Satisfaction of Employer Information

The following information is gathered from the Three Year Alumni Survey. Q2: How many years have you served in your current position?

The response to this question reflects employer satisfaction as a result of retention in the position.

Undergraduate						
	Class of 2017-18	Class of 2018-19	Class of 2020-21	Class of 2021-22		
Rating	N=6	N=5	N=10	N=5		
Mean	3.00	2.9	2.01	3.00		
Median	3.0	3.0	2.00	3.00		
Mode	3.0	3.0	1.00	3.00		
Range	1-5	.5-3.5	1.0-3.10	3.0-3.0		

Graduate Initial						
	Class of 2017-18	Class of 2018-19	Class of 2020-21	Class of 2021-22		
Rating	N=12	N=7	N=11	N=15		
Mean	2.58	3.0	2.95	2.81		
Median	2.50	3.5	3.00	3.00		
Mode	2.00	3.5	3.00	3.00		
Range	1-5	2-35	2.0-3.10	1.0-3.1		

Q3: If you work in a school system with tenure, what is your tenure status?

The response to this question reflects employer satisfaction as a result of retention in the position and progress toward tenure.

Initial Undergraduate					
Tenure Status	Class of	Class of	Class of	Class of	
	2017-18	2018-19	2020-21	2021-22	
	N=6	N=6	N=10	N=5	
Not in a Position Leading to	16.67%	16.67%	30.00%	20.00%	
Tenure					
School Does Not Have	16.67%	0.00%	0.00%	0.00%	
Tenure					
<b>Progressing Toward Tenure</b>	66.67%	66.67%	60.00%	80.00%	
Have Tenure	0.00%	16.67%	10.00%	0.00%	
Denied Tenure	0.00%	0.00%	0.00%	0.00%	

Initial Graduate					
Tenure Status	Class of	Class of	Class of	Class of	
	2017-18	2018-19	2020-21	2021-22	
	N=12	N=7	N=11	N=15	
Not in a Position Leading to Tenure	16.67%	0.00%	0.00%	20.00%	
School Does Not Have Tenure	33.33%	28.57%	54.55%	26.67%	
<b>Progressing Toward Tenure</b>	25.00%	42.86%	45.45%	46.67%	
Have Tenure	25.00%	28.57%	0.00%	6.67%	
Denied Tenure	0.00%	0.00%	0.00%	0.00%	