The information below demonstrates how our completers a) contribute to P-12 student-learning growth **AND** (b) apply professional knowledge, skills, and dispositions.

This is a measure of employer satisfaction and candidate impact on student learning. The rating is 80% classroom observation by the employer and 20% student growth scores.

HEDI Scores of Initial Teacher Education Program Completers that are employed as "Teachers of Record"

Three Years After Program Completion

Note: must be employed at least 1 full school year

This is a measure of employer satisfaction and candidate impact on student learning. The rating is 80% classroom observation by the employer and 20% student growth scores.

| | Class of 2018-19 Undergradu ate | Class of 2018-2019 Graduate | Class of 2020-2021 Undergradua te | Class of 2020-2021 Graduate | Class of 2021-2022 Undergrad uate | Class of 2021-2022 Graduate |
|---------------------|--|-----------------------------------|--|-----------------------------------|--|-----------------------------------|
| Rating | N=1 | N=1 | N=2 | N=4 | N=4 | N=5 |
| Highly Effective | 0.00% | 100.00% | 100.00% | 75.00% | 50.00% | 40.00% |
| Effective | 100.00% | 0.00% | 0.00% | 25.00% | 50.00% | 60.00% |
| Developing | 0.00% | 0.00% | 0.00% | 0.00% | 0% | 0% |
| Ineffective | 0.00% | 0.00% | 0.00% | 0.00% | 0% | 0% |