The information below demonstrates how our completers apply professional knowledge, skills, and dispositions.  Alumni who are three years into their career are asked to submit their most recent classroom observation evaluation completed by their employer.  The forms are reviewed and categorized using a 4 point scale (Ineffective=1, Developing=2, Effective=3, Highly Effective=4).  If the observation form includes a rating in a specific category (R1.1 Learner and Learning, R1.2 Content, R1.3 Instructional Practice, or R1.4 Professional Responsibility) the rating is equated to the 4 point scale.

NOTE: Classroom Observations were not requested from 2016-17 Completers during the 2020-21 academic year because of the pandemic.  Observations were requested of the 2018-19 candidates during the 2022-23 academic year but none were voluntarily submitted.

3 Year Classroom Observations
Aggregate Initial Program Completers
2014-15 Completers

| Three Year Observation Ratings | Learner and Learning (R1.1) N=10 | Content (R1.2) N=9 | Instructional Practice (R1.3) N=10 | Professional Responsibility (R1.4) N=8 | Overall N=9 |
|---|---|---|---|---|---|
| Mean | 3.21 | 3.11 | 3.00 | 3.29 | 3.11 |
| Median | 3 | 3 | 3 | 3 | 3 |
| Mode | 3 | 3 | 3 | 3 | 3 |
| Range | 3-4 | 3-4 | 2-3 | 3-4 | 3-4 |

3 Year Classroom Observations
Aggregate Initial Program Completers
2015-16 Completers

| Three Year Observation Ratings | Learner and Learning N=2 | Content N=2 | Instructional Practice N=3 | Professional Responsibility N=2 | Overall N=3 |
|---|---|---|---|---|---|
| MS.Ed. B-6 | - | - | 3.60 | - | 3.60 |
| MS.Ed. FRE 5-12 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| BA TESOL | 4.00 | 4.00 | 3.50 | 4.00 | 3.88 |
| Mean | 3.50 | 3.50 | 3.37 | 3.50 | 3.49 |
| Median | 3.50 | 3.50 | 3.50 | 3.50 | 3.60 |
| Range | 3-4 | 3-4 | 3-3.6 | 3-4 | 3-3.88 |

3 Year Classroom Observations
Aggregate Initial Program Completers
2017-18 Completers

| Three Year Observation Ratings | Learner and Learning N=4 | Content N=4 | Instructional Practice N=4 | Professional Responsibility N=2 | Overall N=3 |
|---|---|---|---|---|---|
| MS.Ed. B-6 | 4 | 4 | 4 | | 4 |
| MS. Ed B-6 | 3.37 | 3 | 3 | 3.5 | 3.22 |
| BA. MASS | 4 | 4 | 4 | | 4 |
| BA LASP | 4 | 4 | 3 | 4 | 3.75 |
| Mean | 3.84 | 3.75 | 3.5 | 3.75 | 3.74 |
| Median | 3.69 | 3.5 | 3.5 | 3.75 | 3.88 |
| Range | 3.37-4 | 3-4 | 3-4 | 3.5-4 | 3.22-4 |