

Kilho Shin, Ph.D.

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ACADEMIC EMPLOYMENT

2019 – Present Assistant Professor of Management, Holzschuh College of Business, **Niagara University**, New York, the United States

EDUCATION

Ph.D. **The University of Texas at Arlington**, Texas, the United States
Doctor of Philosophy in Business Administration, May 2019
(Concentration in Strategic Management)

M.S. **The State University of New York at Buffalo**, New York, the United States
Master of Science in Economics, May 2014
(Concentration in Financial Economics)

B.B.A. **Chung-Buk National University**, Chungcheongbuk-do, South Korea
Bachelor of Business Administration in International Business, February 2012
Bachelor of Arts in English Language and Literature, February 2012

Exchange Student at Washington State University, Washington, the United States, Spring 2010 - Fall 2010

PRIMARY INTEREST

Research Interest:

- Time in strategy; managerial temporal dispositions, strategic change, environmental adaptation, and knowledge management

Teaching Interest:

- Strategy; management principles; entrepreneurship.

PEER-REVIEWED PUBLICATION

Pérez-Nordtvedt, L., **Shin, K.**, & Lee, J (forthcoming). Effective Firm Alignment with SIGEL Crises: The Temporal Mindsets of Decision Makers. *Journal of Management Studies*. <https://doi.org/10.1111/joms.12888>. (Impact Factor: 9.72).

Shin, K., & Pérez-Nordtvedt, L. (2020), Knowledge Acquisition Efficiency, Strategic Renewal Frequency and Firm Performance in High Velocity Environments. *Journal of Knowledge Management*, 24 (9), 2035-2055. <https://doi.org/10.1108/JKM-04-2020-0287>.

(Impact Factor: 8.69).

Shin, K., Singh, N. K., & Pérez-Nordtvedt, L. (2020). Learning, Dynamic Capabilities and Firm Performance: The Case of Entrepreneurial Firms. *Entrepreneurship Research Journal*, 20200098. <https://doi.org/10.1515/erj-2020-0098>. (Impact Factor: 2.61).

MANUSCRIPT UNDER REVEIW

Al-Shammari, M., **Shin, K.**, & Byun, K. Managing a Product Recall Likelihood with Innovation Capability in Different Industry Competitiveness. Current Stage: Paper Submitted to *Long Range Planning*.

SELECTED WORKS IN PROGRESS

Shin, K., & Pérez-Nordtvedt, L. The Effect of Strategic Decision Maker's Hypertemporal Focus and Temporal Depth on Innovation Speed. Current Stage: Paper Submitted to the 2013 *Academy of Management Annual Meeting*, Boston, MA. Target: *Journal of Management Studies*.

O'Brien, W. R., **Shin, K.**, & Pérez-Nordtvedt, L. Temporary Network Development Capability in High Velocity Environments: The Case of Disaster Relief Organizations. Current Stage: Writing Stage. Target: *Long Range Planning*.

Shin, K., Lee, J., & Pérez-Nordtvedt, L. Entrepreneurial Polychronicity, Innovation Regularity and Firm Performance: The Case of US and UK Firms. Current Stage: Study design. Target: *Journal of Business Venturing*.

CONFERENCE PRESENTATION

Al-Shammari, M., **Shin, K.**, & Byun, K. Managing a Product Recall Likelihood with Innovation Capability in Different Industry Competitiveness. Paper Presented at the 2022 *Southern Management Association Annual Meeting*, Little Rock, AR

Pérez-Nordtvedt, L., **Shin, K.**, & Lee, J. New Venture Adaptation to a Major Environmental Crisis: The Role of the Entrepreneur's Temporal Dispositions. Paper Presented at the 2021 *Academy of Management Annual Meeting (Virtual)*.

Shin, K., Singh, N. K., & Pérez-Nordtvedt, L. Learning, Dynamic Capabilities and Firm Performance: The Case of Entrepreneurial Firms. Paper Presented at the 2019 *Academy of Management Annual Meeting*, Boston, MA.

Shin, K., & Pérez-Nordtvedt, L. Organizational Regular Rhythm of Change Speed: Antecedents and Consequences. Paper Presented at the 2018 *Academy of Management Annual Meeting*, Chicago, IL.

Shin, K. Related, Unrelated Product, and International Diversification Strategy of Korean Group Affiliated Firm: Chaebol's Inside Ownership and Non-Bank Financial Institution. Paper Presented at the 2016 *Southern Management Association Annual Meeting*, Charlotte, NC

RESEARCH AWARD AND GRANT

The 2022 Summer Research Grant Award, Niagara University Research Council, Niagara University, \$5,200, May 2022.

The 2020 – 2021 Researcher of the Year Award, Holzschuh College of Business, Niagara University, May 2021.

Business Deans Restricted Research Grant Award for Excellence in Research Proposal, College of Business, the University of Texas at Arlington, \$5,310, June 2020.

Dissertation Fellowship for Excellence in Doctoral Dissertation, the Office of Graduate Studies, the University of Texas at Arlington, \$7,000, April 2019.

College of Business Dissertation Research Award for Excellence in Doctoral Dissertation, College of Business, the University of Texas at Arlington, \$1,500, October 2018.

Joseph Rosenstein Award for the Best Student Paper Accepted for Presentation at the 2018 *Academy of Management* Annual Meeting, Department of Management, the University of Texas at Arlington, \$600, May 2018.

John Dean Stanley Award for the Best Student Studying Strategic Management, Department of Management, the University of Texas at Arlington, \$300, May 2017.

ACADEMIC INVOLVEMENT

Assistant Professor, Department of Management, Niagara University, New York, USA,
Fall 2019 – Present.

- Courses Taught: MBA capstone; management principles.

MGT 691: Business Research, Strategy & Planning

MGT 691 Average (Fall 2019 – Fall 2022): 3.5/4.00

MGT 160: Management Principles

MGT 160 Average (Fall 2019 – Fall 2021): 3.56/4.00

Lecturer, Department of Management, the University of Texas at Arlington, Texas, USA,
Fall 2016 – Fall 2018.

- Courses Taught: strategy; management principles.

MANA 3319: Management Process Theory

MANA 3319 Average (Fall 2016 – Fall 2018): 4.40/5.00

MANA 4322: Organizational Strategy

Fall 2016 (Response Rate = 32%): 3.96/5.00

Graduate Teaching Assistant, Department of Management, the University of Texas at
Arlington, Texas, USA, Fall 2014 – Spring 2018.

- BSAD 6311 Advanced Research Methods and Experimental Design, Instructor: Dr. Wendy J. Casper, Fall 2018.
- MANA 4322 Organizational Strategy, Instructor: Dr. Liliana Pérez-Nordtvedt, Fall 2014 – Spring 2018.
- MANA 3319 Management Process Theory, MANA 5312 Management, Instructor: Dr. David A. Gray, Fall 2015 – Spring 2016.
- MANA 4322 Organizational Strategy, MANA 5336 Strategic Management, Instructor: Dr. Jeffrey Mcgee, Fall 2014 – Spring 2015.

ACADEMIC DEVELOPMENT

Technology and Innovation Management Doctoral Consortium Participant, *Academy of Management*, August 2018.

SMA Late-stage Doctoral Consortium Participant, *Southern Management Association*, October 2017.

SMA Early-stage Doctoral Consortium Participant, *Southern Management Association*, October 2015.

Teaching Seminar, College of Business, the University of Texas at Arlington, May 2014.

ACADEMIC MEMBERSHIP

Beta Gamma Sigma International Business Honor Society, 2019 – Present

Academy of Management, AOM Strategic Management Division, 2017 – Present.

Southern Management Association, 2014 – Present.

ACADEMIC SERVICE

Guest Speaker, "The Importance of Strategic Leadership in a Modern Organization," East China University of Political Science and Law, China (Virtual), Fall 2022.

Ad-hoc Reviewer, *Journal of Knowledge Management*, Spring 2022.

Ad-hoc Reviewer, *Tourism and Hospitality Management*, Spring 2022.

Guest Speaker, "Artificial Intelligence Technologies of 2021: The Case of Palantir," Kyungnam University, South Korea, Fall 2021.

Ad-hoc Reviewer, *Southern Management Association Annual Meeting*, 2018 – Present.

Ad-hoc Reviewer, *Academy of Management Annual Meeting*, 2017 – Present.

UNIVERSITY SERVICE

University Committee Member of Satisfactory Academic Progress, Review Appeals from Students Dismissed or Placed on Academic Probation and Make Decisions Regarding Their

Reinstatement, Niagara University, Fall 2020 – Present.

College Committee Member of Graduate Programs, Review and Develop Graduate Programs and Concentrations, Holzschuh College of Business, Niagara University, Fall 2021 – Present.

College Chair & Committee Member of Strategic Planning Task Force, Redirect and Implement the College of Business's Strategic Plan for AACSB Accreditation, Holzschuh College of Business, Niagara University, Fall 2020 – Spring 2022.

College Committee Member of Quality Assurance for AACSB accredited MBA Programs, Review and Provide Information regarding MBA Oral Presentation, MBA Teamwork, and MBA Integrative Business View, Holzschuh College of Business, Niagara University, Fall 2019 – Spring 2021.

Ph.D. Program Assistant, College of Business, the University of Texas at Arlington, Fall 2018 – Spring 2019.

President of Korean Student Association, the University of Texas at Arlington, Fall 2016 – Spring 2017.

Vice President of Economics Graduate Students Association, the State University of New York at Buffalo, Fall 2013 – Spring 2014.

ACADEMIC & PROFESSIONAL HONOR

Michael and Amy Bull Endowed Scholarship for Overall Performance as a Doctoral Student, College of Business, the University of Texas at Arlington, \$1,000, August 2018.

Young-ho Kim Scholarship for Overall Performance as a Doctoral Student at the University of Texas at Arlington, Young-ho Kim Scholarship Foundation, \$800 - \$1,000, February 2019, 2017, and 2015.

Study Abroad Scholarship for the Best Undergraduate Student at Chung-Buk National University, Chung-Buk National University Development and Foundation, \$12,000, November 2011.

International Marketing Competition Award (achieved second place out of 240 teams), the Ministry of Knowledge Economy in Korea and Korea International Trade Association, \$3,000, October 2008.

REFERENCES

Available Upon Request