

HOONTAEK SEO

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EMPLOYMENT

Chair, Department of Accounting, Economics, and Finance, Niagara University, 2025 – Present
Chair, Department of Economics and Finance, Niagara University, 2017 – 2025
Director, MS in Finance Program, Niagara University, 2017 – 2019
Associate Professor of Finance, Niagara University, 2016 – Present
Assistant Professor of Finance, Niagara University, 2010 – 2016
Visiting Assistant Professor of Finance, University of Minnesota at Duluth, 2009 – 2010.

EDUCATION

Ph.D. in Finance, Michigan State University, 2009.
M.A. in Economics, Michigan State University, 2003.
B.EC in Economics, Chonnam National University, Korea, 1995.

AREAS OF INTEREST

Research: Corporate Governance, Security Issues, Corporate Control, Divestitures.
Teaching: Corporate Finance, International Financial Management.

JOURNAL PUBLICATIONS

Hoontaek Seo, Sangho Yi, and William McCumber (2024) “Friendly Boards and the Cost of Debt”. *Journal of Risk and Financial Management*, 17 (7), 291.

Hoontaek Seo, Sangho Yi, Qing Yang, and William McCumber (2024) “The Relationship between CEO-Friendly Boards and the Value of Cash Holdings”. *Journal of Risk and Financial Management*, 17 (3), 113.

Hoontaek Seo and Daniel Tompkins (2019) “Impact of Corporate Social Responsibility Performance on the Value of Cash Holdings”. *The BRC Academy Journal of Business*, 9 (1), 33-44.

Hoontaek Seo, Sangho Yi, and Kyoung-min Kwon (2017) “Customer-Supplier Relationships and the Cost of Debt”. *Journal of Accounting and Finance*, 17 (6), 69-81.

Edward Fee, Joshua Pierce, Hoontaek Seo, and Shan Yan (2014). "Bank Debt, Flexibility, and the Use of Proceeds from Asset Sales". *Journal of Financial Services Research*, 46(1), 77-97.

Hoontaek Seo, Daniel Tompkins, and Sangho Yi (2014). "Board Independence and Corporate Cash Holding". *Journal of Finance and Accountancy* 15, 1-23.

Ranadeb Chaudhuri and Hoontaek Seo (2012). "An Agency Theory Explanation of SEO Underperformance: Evidence from Dual-Class Firms". *Journal of International Financial Markets, Institutions & Money*, 22(1), 575-588.

Ann D. Rensel, Hoontaek Seo, and Tenpao Lee (2012). "The New Economy: The Impacts of the Economic Downturn". *Journal of International Finance Studies*, 12(4), 75-84.

Ranadeb Chaudhuri and Hoontaek Seo (2010). "Classified Boards and Managerial Entrenchment: Evidence from Seasoned Equity Offerings". *International Journal of Business and Economics*, 9(1), 29-43.

SERVICE ACTIVITIES

Niagara University:

- Member, Library Advisory Team (Fall 2023 – Present)
- Member, Research Council (Fall 2021 – Spring 2023)
- Alternate, Hearing Committee (Fall 2019 – Spring 2021)
- Member, Promotion & Tenure Committee (Fall 2018 – Spring 2020)
- Member, Grade Appeal Board (Spring 2015 – Spring 2020)
- Member, Sabbatical Leave Review Committee (Fall 2018 – Spring 2019)
- Member, Committee on Committees (Fall 2016 – Spring 2018)
- Member, Strategic Enrollment Committee (Spring 2015- Spring 2017)
- Member, Honors Faculty Advisory Board (Spring 2011 – Fall 2015)
- Member, Research Council (Fall 2011 – Spring 2013)

College of Business Administration at Niagara University:

- Member, Mission, Research and Development Committee (Fall 2018 – Present)
- Member, Curriculum Committee (Fall 2017 – Spring 2018)
- Chair, Curriculum Committee (Fall 2013 – Spring 2017)
- Member, Curriculum Committee (Fall 2012 – Spring 2013)
- Member, Mission, Research and Development Committee (Fall 2011 – Spring 2012)
- Member, MBA Committee (Spring 2011)