

Ian Burt, PhD, CPA

Curriculum Vitae

Assistant Professor of Accounting
College of Business Administration
Niagara University, NY

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EDUCATION

- 2014** Doctor of Philosophy (Ph.D.) Accounting
School of Finance and Accounting, University of Waterloo, Waterloo, Ontario
- 2006** Masters in Accounting – Accounting and Information Systems
Michigan State University, East Lansing, Michigan - GPA 3.8
Awarded the Arthur H. Carter Scholarship
- 2001** Bachelor of Science – Applied Economics and Business Management
Cornell University, Ithaca, New York
Sphinx's Head Honor Society
Awarded the Ruth Herzog and Albert Flegenheimer Memorial Fund Scholarship

PROFESSIONAL ACCREDITATION

- 2008** Certified Public Accountant – New York State

RESEARCH

Published Papers:

Ethical Warning Lights on the Dashboard: A Case Study (with S. Gunz at University of Waterloo and J. McCutcheon at Wilfrid Laurier University). *Accounting Perspectives*. 21%

Working Papers:

The Effects of the Availability for Ex-post Goal Adjustment and Social Identity with a Superior on Subordinates' Effort Intensity (with T. Libby at University of Waterloo and A. Presslee at University of Pittsburgh). Presented at the CAAA 2014, AAA 2014 and EAA 2015 Annual Conferences. Submitted to *Accounting Review*.

An Understanding of the Differences between Internal and External Auditors in Obtaining Information about Internal Control Weaknesses. CAAA, AAA and EAA 2015 Annual Conferences. Forthcoming at *Journal of Management Accounting Research* (20%).

The Buddy System (with Chris Aquino at Niagara University). Presented at the International Teaching Conference.

Does Activity Based Costing have a place in Intercollegiate Athletic Departments? (with Jimmy Smith at Gonzaga University and Michael Gentile and Niagara University).

The Impact of Organizational Identity and Professional Norm Salience on Internal Auditors' Assessments of Internal Control Weaknesses (with T. Libby at University of Waterloo). Submitted to CAAA and AAA 2016 annual conferences.

Moderation, Mediation and Moderated Mediation (with Clark Hampton at University of Waterloo). Created for Behavioral Accounting Research textbook by Routledge publishing.

Research Grants:

2012 Awarded CICA/CAAA research grant for:
The Effect of Superior's Subjective Target Adjustment and Social Identity on Subordinate Performance (Theresa Libby and Adam Presslee at the University of Waterloo)

Research Interests:

Judgment and decision-making behavior of employees during the audit; corporate governance; internal control systems and the internal audit function, management tools used in athletic departments and ethics in tax.

RESEARCH PRESENTATIONS

2016 CAAA Annual Meeting, St. John, Canada
The Impact of Organizational Identity and Professional Norm Salience on Internal Auditors' Assessments of Internal Control Weaknesses

2016 Business Research Consortium of Western New York, Niagara Falls, New York
Does Activity Based Costing have a place in Intercollegiate Athletic Departments?

2016 Southern Ontario Behavioural Decision Research Conference, London, Canada
An Understanding of the Differences between Internal and External Auditors in Obtaining Information about Internal Control Weaknesses.

2015 EAA Annual Meeting, Glasgow, Scotland
An Understanding of the Differences between Internal and External Auditors in Obtaining Information about Internal Control Weaknesses

The Effects of the Availability for Ex-post Goal Adjustment and Social Identity with a Superior on Subordinates' Effort Intensity

2015 CAAA Annual Meeting, Toronto, Canada
An Understanding of the Differences between Internal and External Auditors in Obtaining Information about Internal Control Weaknesses

2015 AAA Annual Meeting, Chicago, Illinois

An Understanding of the Differences between Internal and External Auditors in Obtaining Information about Internal Control Weaknesses

- 2015** International Conference on Teaching and Learning, Niagara University
The Buddy System
- 2014** AAA Annual Meeting, Atlanta, Georgia
The Effects of the Availability for Ex-post Goal Adjustment and Social Identity with a Superior on Subordinates' Effort Intensity
- 2014** CAAA Annual Meeting, Edmonton, Alberta
The Effects of the Availability for Ex-post Goal Adjustment and Social Identity with a Superior on Subordinates' Effort Intensity
- 2012** University of Waterloo Graduate Student Research Conference
The Effects of Organizational Identity and Supervisor Communication Style on an Individual's Willingness to Share Information
- 2011** School of Finance and Accounting PhD presentations, Waterloo, Ontario
The Effects of Organizational Identity and Supervisor Communication Style on an Individual's Willingness to Share Information

ACADEMIC SERVICE

- 2015** Discussant, AAA Annual Meeting, Chicago, Illinois
- 2015** Reviewer, AAA Management account section
- 2014** Reviewer, AAA Management account section
- 2014** Discussant, AAA Annual Meeting, Atlanta, Georgia
- 2014** Reviewer, AAA Management account section, Orlando, Florida
- 2013** Discussant, AAA Annual Meeting, Anaheim, California
- 2012** Discussant, AAA Annual Meeting, Washington, DC

CONFERENCE PARTICIPATION

- 2016** CAAA Annual Meeting, St. John, Canada
- 2016** Business Research Consortium of Western New York

- 2016** Southern Ontario Behavioural Decision Research Conference
- 2015** AAA Annual Meeting, Chicago, Illinois
- 2015** CAAA Annual Meeting, Toronto, Canada
- 2015** EAA Annual Meeting, Glasgow, Scotland
- 2014** AAA Annual Meeting, Atlanta, Georgia
- 2014** CAAA Annual Meeting, Edmonton, Alberta
- 2013** AAA Annual Meeting, Anaheim, California
- 2013** Centre for Accounting Ethics Symposium, Toronto, Ont.
- 2012** AAA Annual Meeting, Washington, DC
- 2012** Southern Ontario Behavioural Decision Research Conference, Waterloo, Ont
- 2011** Symposium on Information Integrity and Information Systems Assurance, Toronto, Ont
- 2011** CAAA- Auditing Educators' Conference, Toronto, Ont

ACADEMIC EMPLOYMENT

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| 2013-Present | Full Time Faculty: | Niagara University |
| 2013 | Instructor:
Course: | January 2013 – University of Waterloo
Managerial Accounting |
| 2012 | Co-instructor:
Course: | w/ Linda Robinson
Forensic Accounting |
| 2011-2012 | Research Assistant: | w/ Theresa Libby |
| 2010-2011 | Research Assistant: | w/James Wainberg |

PROFESSIONAL EMPLOYMENT

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| 2009-2010 | Accountant | McMaster University, Hamilton, Ontario |
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Oversaw the Department of Surgery's budget and finances, along with 100+ faculty members' surgical practices. Managed 4 accounting staff and educated 100+ medical assistants in proper internal control procedures for their respected surgeon's practice. Assisted in the allocation of government funds for two physician associations.

- 2008-2009 Senior Auditor Cornell University, Ithaca, New York**
Performed risk assessment and compliance audits on a variety of University units. Investigated financial irregularities received from tip line or discovered through fraud analysis techniques. Taught audit course for new supervisors training and employee accounting certificate.
- 2007-2008 Staff Accountant Sciarabba Walker and Co, LLP, Ithaca, New York**
Primarily audited credit unions and non-profits, adhering to NCUA and government regulations. Prepared personal, non-profit and business tax returns. Tested internal controls for public companies (Sarbanes-Oxley). Advised new staff on company expectations and served as a mentor.
- 2002-2005 Financial Advisor TD Canada Trust, Toronto, Ontario**
Doubled quarterly sales revenue goals by catering to client's needs – products included mortgages, mutual funds, home-equity lines of credit, and business accounts. Built and maintained relationships with a portfolio of over 200 high value clients. Managed the annual RSP campaign with tasks including incentive creation, revenue generation, developing product knowledge and general administration.

ACADEMIC AWARDS & HONORS

- 2014** Institute of Internal Auditors Research Foundation's Michael J. Barrett Doctoral Dissertation Award.
- 2014** Canadian Public Accounting Board's Keith Boocock Doctoral Scholarship.
- 2013** John Waterhouse Scholarship to support dissertation research.

- 2010-2014** University of Waterloo Faculty of Arts Graduate Scholarship
- 2010-2012** President's Graduate Scholarship
- 2010-2012** President's Graduate Scholarship Matching from department of ARTS
- 2010-2012** Ontario Graduate Scholarship
- 2005-2006** Arthur H. Carter Scholarship
- 1998-2000** Ruth Herzog and Albert Flegenheimer Memorial Fund Scholarship

ACADEMIC MEMBERSHIPS

Canadian Academic Accounting Association (CAAA)

American Accounting Association (AAA)

European Accounting Association (EAA)

PERSONAL ACTIVITIES

2000-present Sphinx Head Honor Society

2013-present Volunteer Income Tax Assistance program Coordinator

2013-present Volunteer Goalie Coach Niagara University Men's Ice Hockey

2006-2008 Volunteer Goalie Coach Cornell Men's Ice Hockey

1997-2001 Cornell Varsity Athlete
Awarded the Sam Woodside Award for Career Improvement

2005 Coast-to-Coast Charity Bicycle Ride
Raised over \$25,000 for Cancer Research